



# JOYCE ROOSZ

## JOYCE'S SUCCESS STORY

### ABOUT

Joyce Roosz is an engineer with experience in manufacturing and quality, in the semiconductor/electronics industry. Joyce has a BS in Chemical Engineering from the University of California, San Diego and an MS in Chemical Engineering from San Jose State University.

Joyce is a International Certified Six Sigma Green Belt, delivers continuous improvement project results in the areas of quality, cost and manufacturing efficiency.

In 2021, Joyce was nominated and completed the HPE Houston Leadership Development Program and was a top finalist for the 2021 HPE Innovation Quest competition.

### RELAUNCH STATS

Length of Career Break  3 years

Nature of Career Break  Child care and military spouse 

Time to Relaunch  1 year

### CAREER TRAJECTORY

Pre-Break Employer and Job Title

Intel Corporation  
Process Engineer

Employer and Job Title at Point of Relaunch

Hewlett Packard Enterprise  
Quality Engineer

Current Employer and Job Title

Hewlett Packard Enterprise  
Manager, Quality PMO

### WHAT WAS THE MOST FRUSTRATING PART OF YOUR RELAUNCH JOURNEY?

I think the most frustrating part was getting the interviews, getting to the final round and doing the all day interview and then at the end getting the rejection because the other candidate had more relevant experience. That is the hardest and most frustrating part. But what got me through it was the support from the relauncher community.

### WHAT ARE YOU MOST PROUD OF DURING YOUR RELAUNCH JOURNEY?

When I returned to my career, there was overlap to my prior engineering role which helped me onboard into my new role quickly. As I became more proficient, I had supportive managers that took the time to develop my skills, and challenged me to take on stretch assignments to develop my leadership abilities. I am really proud of being considered a change agent for my organization and transitioning into a manager role.

### WHAT ADVICE WOULD YOU GIVE TO OTHER MILITARY FAMILIES NAVIGATING CAREER CONTINUITY?

It's going to be a hard decision no matter what. Every family serving in the military has to make difficult choices around relocation, deployments and careers. We sat down and looked at what it would look like to stay in the Air Force, moving frequently and having one spouse required to change jobs often. We also looked at what it would mean to transition from military to civilian life. The advice I have for families is to think long-term and what is important to you. Taking a career break is a unique opportunity to take time to self-reflect and hone in on your priorities and values.

*To read Joyce's full success story, visit [iRelaunch's Success Story Archive!](#)*