



**iRelaunch's Comprehensive List of  
Career Reentry Programs Worldwide**  
(at Universities, Employers, Government Agencies, Professional  
Associations and Foundations) July 2009 updated

**Background:**

There has been an explosion of career reentry programs since 2004, when the topic of career reentry began to gain steam in the media and as a research topic for academics. In October 2008, our first list included 57 programs worldwide, at universities, employers, government agencies, professional associations, and foundations. Only nine of these 57 programs, or 16%, existed prior to 2004. Domestically, six of 43, or almost 14%, existed prior to 2004.

Now, July 2009, we are updating the list. At this point we have 62 total programs identified since we began the list (note we don't double count programs that are offered jointly between a school and a company, although we list them separately); five new programs, six programs that will not be repeated, and five programs that are on hold.

The five new programs are at BBN Technologies, Lipscomb University, University of Western Ontario's Ivey School of Business, University of Toronto's School of Law and the London Business School. Also, MIT renamed and is expanding its Career Reengineering Program.

The five "on hold" programs include UBS (at four business schools) and Dartmouth's Tuck School of Business. The six that are not repeating are at Baruch College Zicklin School of Business, UC Berkeley's Haas School of Business, Merrill Lynch's Financial Advisor events (note that B of A/Merrill's Greater Returns program IS continuing), ThoughtWorks, MetLife, and the Greater New York Automobile Dealers Association .

Help us keep the list current and accurate! Please contact us at [info@iRelaunch.com](mailto:info@iRelaunch.com) to let us know about additions or corrections to the list.

**And now....The List!**



## University Programs:

**1) American University, Washington College of Law,**  
Washington, D.C.

Lawyer Re-Entry Program: *Reconnect, Refocus, and Reclaim Your Legal Career*

<http://www.wcl.american.edu/reentry/>

6 day program over three weeks, \$2500.

**2) Australian Graduate School of Management (with UBS),** ON HOLD  
Kensington, Australia

Career Comeback for Professional Women Reentering the Workforce

<http://www2.agsm.edu.au/agsm/web.nsf/Content/ExecutiveEdPrograms-cc>

2 day program, free (underwritten by UBS).

**3) Baruch College, Zicklin School of Business,** New York, NY NOT REPEATING  
Opting Back In

<https://zicklin.baruch.cuny.edu/faculty/management/programs/opting-back-in/a-program-for-professionals-re-entering-the-workforce>

3 day program, \$975. Ran in 2008.

**4) Bentley University,** Waltham, MA

More Opportunities for Mom (MOM): Helping Women Professionally Refocus, Reinvent, Reconnect

[https://community.bentley.edu/olc/pub/BTT/events/event\\_order.cgi?tmpl=events&event=2211420](https://community.bentley.edu/olc/pub/BTT/events/event_order.cgi?tmpl=events&event=2211420)

4 sessions over 8 weeks, \$250.

**5) Columbia University, Columbia Business School** (originally with Merrill Lynch, now Bank of America), New York, NY  
Greater Returns

<http://www4.gsb.columbia.edu/execed/programs/detail/102758/Greater+Returns>

[http://www.ml.com/index.asp?id=7695\\_7696\\_42133\\_89414\\_103858\\_105461](http://www.ml.com/index.asp?id=7695_7696_42133_89414_103858_105461)

3 day program, \$350.

**6) Dartmouth College, Tuck School of Business,** Hanover, NH ON HOLD  
[Back in Business: Invest in Your Return](#)

11 day residential program, \$6,950 (partially underwritten by corporate sponsors).

Last ran 2008.

**7) Harford Community College,** Bel Air, MD

Computer Training for Reentry Women Certificate Program

[http://www.harford.edu/Schedule/U\\_noncrweb.asp?FA=ContEd&SelectionType=4&GroupChoice=RW](http://www.harford.edu/Schedule/U_noncrweb.asp?FA=ContEd&SelectionType=4&GroupChoice=RW)

4 courses, 2-5 sessions each, \$90-\$180 per course



- 8) Harvard University, Harvard Business School, Boston, MA**  
A New Path: Setting New Professional Directions  
<http://www.exed.hbs.edu/programs/path/>  
7 day residential program, \$5,000
- 9) Harvard University, Harvard Business School, Boston, MA**  
Charting Your Course: Discovering Working Options  
<http://www.alumni.hbs.edu/careers/cyc.html>  
2 day program, \$500.
- 10) Lipscomb University, Nashville, TN** NEW  
Elevate Women: Rekindle Your Career  
<http://execed.lipscomb.edu/page.asp?SID=227&Page=7141>  
September 10, 17, 24, 2009 plus flexible coaching dates, \$650 general, \$500 alum
- 11) London School of Economics (with UBS), London, England** ON HOLD  
Career Comeback for Professional Women Reentering the Workforce  
<http://www.lse.ac.uk/collections/execEd/UBSCareerComeback.htm>  
3 day program, free (underwritten by UBS). Last run 2008
- 12) London Business School/UVA's Darden School of Business** NEW  
London, England, Reentering the Workforce  
2 day program led by Connie English, head of Alumni Career Services at Darden
- 13) Massachusetts Institute of Technology, Cambridge, MA**  
Career Reengineering Program  
<http://web.mit.edu/professional/career-reengineering/>  
4 day boot camp, semester long course, internship, \$11,000.
- 14) Northwestern University, Kellogg School of Management,**  
Evanston, IL Re-entering the Workforce  
<https://kellogg alumni.northwestern.edu/Events/EventView.asp?EventID=2642&headingid=&override> 2 day program, \$140.
- 15) Nursing Knowledge International (Online)**  
Return to Nursing Refresher Program  
<http://www.nursingknowledge.org/Portal/main.aspx?PageID=36&SKU=79526>  
40-60 hours covering general nursing fundamentals. \$350
- 16) Open University, ON LINE, United Kingdom**  
Return to Science, Engineering and Technology  
<http://www3.open.ac.uk/courses/bin/p12.dll?C01T161>  
10 week on line course, £185



**17) Pace University, Pace Law School (with Westchester Women's Bar Association),**  
White Plains, NY

[New Directions: Practical Skills for Returning to Law Practice Reentry Program.](#)

7 day boot camp, semester long class, internship, 2 years CLE credits, \$6,000/\$10,000.

**18) Princeton University, Woodrow Wilson School, Princeton, NJ**

Pathways to Public Service: A Workshop on Re-entering the Workforce

<http://wvs.princeton.edu/pathways/PPS-pawad.pdf> , for Princeton alumni.

Ran 2008, Cancelled 2009. 3 day program, free (underwritten by Woodrow Wilson)

**19) Singapore Management University (with UBS), Singapore**

ON HOLD

Career Comeback for Professional Women Reentering the Workforce

[http://www.smu.edu.sg/executive\\_education/programmes/2008/ucc08/index.asp](http://www.smu.edu.sg/executive_education/programmes/2008/ucc08/index.asp)

2 day program, free (underwritten by UBS). Last offered 2008.

**20) Stanford Graduate School of Business, Stanford, CA**

What's Next – A Career Reentry and Development Series

<https://alumni.gsb.stanford.edu/career/events/career092407.html>

7 weekly sessions, \$695. Runs again Spring 2010.

**21) University of California, Berkeley, Haas School of Business, NOT REPEATING**

Berkeley, CA Re-entering the Business World

[http://execdev.haas.berkeley.edu/ApplicationFiles/web/WebFrame.cfm?web\\_id=714](http://execdev.haas.berkeley.edu/ApplicationFiles/web/WebFrame.cfm?web_id=714).

1 day program, \$95; Note: ran in 2006, 2007, not 2008, 2009

**22) Univ of CA San Francisco, Hastings College of the Law, San Francisco, CA**

Opting Back In: Helping Attorneys Return to the Law

<http://www.pardc.org/Optin/>

90 minute teleconference twice a month, \$150 per month for two 90 minute calls.

**23) U of Pennsylvania, Wharton School (with UBS), Philadelphia, PA**

ON HOLD

Career Comeback for Professional Women Reentering the Workforce

<http://executiveeducation.wharton.upenn.edu/open-enrollment/leadership-development-programs/ubs-career-comeback-professional-women.cfm>

3 day program, free (underwritten by UBS). Last offered 2008.

**24) University of Toronto School of Law, Toronto, ONT**

NEW

Women in Transition

<http://www.law.utoronto.ca/ExecutiveEducation/Women.html>

2 day program, \$695 CDN

**25) University of Virginia, Darden School of Business, Charlottesville, VA**

Re-entering the Workforce

Contact: [alumniCareerservices@darden.virginia.edu](mailto:alumniCareerservices@darden.virginia.edu)

2 day program led by Darden's Director of Alumni Career Services Connie English, held around the country, pricing varies.

**26) University of Western Ontario, Richard Ivey School of Business** NEW

(with CIBC), London, Ontario

Reconnect: Career Renewal for Returning Professional Women

<http://www.ivey.uwo.ca/executive/reconnect/>

7 day residential program, \$3,500 CDN (largely underwritten by CIBC and Ivey).

**27) Yale School of Management/UVA Darden School of Business**, New York, NY

Reentering the Workforce, for Yale and Darden alumni in New York City

[http://mba.yale.edu/alumni/news/alumni\\_calendar/2008/ny092208.shtml](http://mba.yale.edu/alumni/news/alumni_calendar/2008/ny092208.shtml)

2 day program, \$25 (partially underwritten by Yale and Darden).

**28) Wellesley College**, Wellesley, MA

Shifting Gears

<http://www.wellesley.edu/CWS/ShiftingGear09.pdf>

1.5 day program, \$50

Women in career transition program for alumna on career break.

**29) Xavier University, Williams College of Business**, Mason, OH

Back to Business: A Workforce Re-entry Program for Professional Women

[http://www.xavier.edu/WILLIAMS/mba/faculty.cfm?faculty\\_id=2770&grp\\_id=13](http://www.xavier.edu/WILLIAMS/mba/faculty.cfm?faculty_id=2770&grp_id=13)

12 day program; \$1,600

**Employer Programs: (all no charge unless indicated)**

**1) American Express**

American Express Project Resource Team. See page 3 of:

[http://home3.americanexpress.com/corp/gb/cresp/pdf/cresp\\_employees.pdf](http://home3.americanexpress.com/corp/gb/cresp/pdf/cresp_employees.pdf)

Internal Consulting Team for high performing employees on career break

**2) Bank of America**

Career Connections, announced November 2008 in this blog, no website:

<http://www.bridgepartnersllc.com/Article/Print/13/HARVARD-BUSINESS-PUBLISHING-Gender-Diversity-and-the-Financial-Sector.ashx>

Program to connect with mid to senior level professionals interested in a one to three year career break. 2008 focuses on B of A alums; 2009 focuses on non-alums also. Social events, peer coaching, development of “on-ramp” and “off-ramp” plan before leaving.

**3) BBN Technologies** Cambridge, MA NEW

Technical Relaunchers Initiative

<http://careers.bbn.com/servlet/av/jd?ai=715&ji=2365833&sn=I>

Four three month, paid internships at Cambridge, MA headquarters, possibly leading to permanent employment. Specifically for returning computer scientists, electrical engineers, technologists. Began 2009



**4) Booz & Co** (Booz now split into two separate companies; status unclear)  
Adjunct Program  
No website available.  
Contract pool of consultants on career break

**5) Cincinnati Children's Hospital** Cincinnati, OH  
Nurses Returning to the Workforce Program  
<http://www.cincinnatichildrens.org/careers/nursing/environment/default.htm>  
Employment opportunity with individualized on-site training

**6) Ernst & Young** London, England  
Back to Practice  
<http://www.ey.com/UK/en/About-us/Our-people/About-EY---Diversity-and-inclusiveness---Attracting#opportunities>  
1 day updating and networking program, plus ongoing recruiting

**7) General Electric** Bangalore, India  
RESTART at GE John F. Welch Technology Center  
Hires female technologists and engineers returning from career break at this largest of GE's global research centers.  
[http://www.ge.com/citizenship/performance\\_areas/employees\\_india.jsp](http://www.ge.com/citizenship/performance_areas/employees_india.jsp)  
Apply by emailing [restart.jfwtc@ge.com](mailto:restart.jfwtc@ge.com)

**8) Goldman Sachs** New York, NY  
New Directions/Returnships  
<https://programs.regweb.com/gs/gsrp2008/attendee/index.cfm?page=details>  
1 day updating program, 8 week internships

**9) Honeywell International** (with Society of Women Engineers)  
Honeywell Initiative for Returning Engineers (HIRE) Program, nationwide  
[https://honeywell.taleo.net/careersection/9/hon\\_opportunity/jobdetail.ftl?lang=en&job=0097931](https://honeywell.taleo.net/careersection/9/hon_opportunity/jobdetail.ftl?lang=en&job=0097931)  
Full time job, mentoring, Society of Women Engineers conference, coursework

**10) Bank of America/Merrill Lynch** (with Columbia Business School)  
Greater Returns, New York, NY  
<http://www4.gsb.columbia.edu/execed/programs/detail/102758/Greater+Returns>  
3 day program, \$350 (partially underwritten by Merrill Lynch)

**11) Merrill Lynch** NOT REPEATING  
Financial Advisor Career Events – targeting men and women returning to the workforce  
(website no longer live) 2 hour evening program.



**12) MetLife Investments** Morristown, NJ NOT REPEATING  
Metlife Take Two (this link is for their reentry resources)  
<http://www.metlife.com/individual/life-advice/life-transitions/your-career/index.html>  
1 day updating and career advice program. Ran in 2007

**13) Sara Lee Corporation** Downers Grove, IL  
Returnships @ Sara Lee  
<http://www.saralee.com/WorkingAtSaraLee/ReturnshipProgram.aspx>  
Ten to twelve 4-6 month paid internships at Sara Lee's Downers Grove, IL headquarters in accounting, finance, legal, brand management, and other departments for those out of the workforce at least one year.

**14) Sutter Health** (non-profit Health Care Network), Northern California  
Sutter Health Nursing Reentry program  
[http://www.sutterhealth.org/nursing/nr\\_newgrads.html](http://www.sutterhealth.org/nursing/nr_newgrads.html)  
Classroom/clinical updating for nurses on break who are returning to acute care setting

**15) ThoughtWorks** (Technology Consulting) NOT REPEATING  
Back to IT Training, London, England  
<http://www.thoughtworks.com/work-for-us/back-to-IT.html>  
4 week program focusing on developing Java programming skills. Competitive process; 12 accepted. Three hired at ThoughtWorks in 2007.

**16) UBS** ON HOLD  
Career Comeback for Professional Women Reentering the Workforce  
2 or 3 day program depending on location  
At Wharton: <http://executiveeducation.wharton.upenn.edu/open-enrollment/leadership-development-programs/ubs-career-comeback-professional-women.cfm>  
At Singapore Management University:  
[http://www.smu.edu.sg/executive\\_education/programmes/2008/ucc08/index.asp](http://www.smu.edu.sg/executive_education/programmes/2008/ucc08/index.asp)  
At Australian Graduate School of Management:  
<http://www2.agsm.edu.au/agsm/web.nsf/Content/ExecutiveEdPrograms-cc>  
At London School of Economics:  
<http://www.lse.ac.uk/collections/execEd/UBSCareerComeback.htm>

\*\*Now gone, but must mention; was an excellent model\*\*

### **Lehman Brothers**

Encore Program, New York, London, Tokyo, Hong Kong  
1 day updating program, on going recruiting of ex-finance professionals on career break.

### **Extended Leave Programs:**

For existing employees who want to take a multi-year career break and return to the same firm. Mentoring, social events, on-line courses, ad hoc consulting assignments are offered depending on program. Benefits suspended except for IBM. Eligibility for some programs is performance based.

1) **Deloitte**

Personal Pursuits 5 year Extended Leave

[http://www.deloitte.com/view/en\\_US/us/About/Womens-Initiative/Redesigning-the-Workplace/index.htm](http://www.deloitte.com/view/en_US/us/About/Womens-Initiative/Redesigning-the-Workplace/index.htm)

2) **Eli Lilly**

Eli Lilly 3 year Dependent Care Leave Program

[http://www.lilly.com/pdf/fte\\_benefits\\_brochure.pdf](http://www.lilly.com/pdf/fte_benefits_brochure.pdf)

3) **IBM**

IBM 3 year Extended Leave Program

<http://www-03.ibm.com/ibm/history/documents/pdf/hr.pdf> See “leave of absence”

4) **PriceWaterhouseCoopers**

Full Circle 5 year Extended Leave

<http://www.pwc.com/Extweb/pwcpublications.nsf/docid/F925FF25435E84AB852571A90008CBDE>

5) **Skadden**

Side Bar 3 year Extended Leave

<http://www.skadden.com/Index.cfm?contentID=188>

**Government Agency and Professional Association Programs:**

1) **American Bar Association** New York, NY

Back to Business Law

<http://www.abanet.org/dch/committee.cfm?com=CL999500>

Continuing legal ed and informal networking opportunities for attorneys on leave, monthly speakers series at NYC law firms, free

2) **Government of Australia, Royal College of Nursing**

Nurse Scholarship Program: National Nurse Re-entry Scheme

[http://www.rcna.org.au/scholarships/nsp\\_re-entry](http://www.rcna.org.au/scholarships/nsp_re-entry)

For nurses out of workforce at least 5 years. Scholarships are worth up to \$6,000 each for up to two years of study in an accredited or approved Australian nursing program

3) **Government of Australia, Department of Health and Ageing**

Bringing Nurses Back into the Workforce Program

<http://www.health.gov.au/internet/main/publishing.nsf/Content/work-nurse-back-nurs>

Program awarding bonuses to nurses returning to the workforce after at least 1 year out.

4) **Daphne Jackson Trust** (U. K. Foundation)

Daphne Jackson Fellowship

[http://www.daphnejackson.org/main\\_menu/Fellowship/GuidelinesForEnquirers.pdf](http://www.daphnejackson.org/main_menu/Fellowship/GuidelinesForEnquirers.pdf)

2 year flexible, paid, part time research fellowships at universities or in industry for those on career break from SET careers.

5) **British Computer Society Women's Forum/EU Equalitec** (E.U. funded organization to promote Gender Equality in Technology, Electronics and Communications)

Get Back & Get On Career Workshops

[http://www.equalitec.org.uk/Main/events/get\\_back\\_bet\\_on\\_BCS\\_Equalitec\\_wrkshop.htm](http://www.equalitec.org.uk/Main/events/get_back_bet_on_BCS_Equalitec_wrkshop.htm)  
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One day workshops: a) Internet & Computing with BBC and Google, b) Health Informatics and Medical Imaging with Fujitsu, Kodak, and the U.K. National Health Service. Ran for the first time May 2008.

6) **European Molecular Biology Organization** (intergovernmental organization)

EMBO Long Term Fellowships for Scientific Researchers

<http://www.embo.org/programmes/fellowships/long-term.html>

2 year research fellowships for those on career break from scientific research careers

7) **Greater New York Automobile Dealers Association** NOT REPEATING

Women in the Driver's Seat: Automotive Career Forum for Women

<http://blogs.edmunds.com/strategies/2007/11/gnyada-hosts-forum-for-women-in-the-auto-industry-a-multi-taskers-dream.html>

1 day program for those entering or re-entering careers in retail auto industry. Ran in 2006, 2007, not 2008, 2009

8) **L'Oreal and U.K. Resource Center in Science, Engineering and Technology (SET)**

Fellowships for Women in Science

<http://www3.imperial.ac.uk/staffdevelopment/postdocs/guidance/loreal/>

3 scholarships of £10,000 each to PhD women scientists and engineers returning to academic careers after at least a 1 year break. Prize money can be used for childcare costs, to employ an assistant, or do whatever recipients feel necessary to enable them to continue with their research in a way that suits them and their lifestyles.

9) **Minerva Foundation**, Vancouver, British Columbia

Minerva Helping Women Work

[http://www.theminervafoundation.com/programs/mhww\\_programdetails.html](http://www.theminervafoundation.com/programs/mhww_programdetails.html)

11 hours per week for 8 weeks; in depth assessment, career advising, mentoring and recruiting assistance

10) **National Association of Women Lawyers (NAWL)**

Ready to On-Ramp Program (link is for NAWL resources, not program)

[http://www.nawl.org/Resources\\_Careers/On-Ramp\\_Programs.htm](http://www.nawl.org/Resources_Careers/On-Ramp_Programs.htm)

1 day program held in Washington, D.C. 2007 and Chicago 2008 \$30 (partially underwritten by NAWL and sponsors). Did not run in 2009.



**11) National Institutes of Health (NIH)**

Reentry Grants for those returning to biomedical or behavioral research careers

<http://www.nigms.nih.gov/Research/Mechanisms/PromoteReentry.htm>

Up to 3 years support for those returning from a 2-8 year career break. Must attach to existing NIH grant.

**12) New York City Bar Association**

Break from the Law

<http://www.nycbar.org/LegalCareerCenter/Programs.htm>

Ongoing series of events for lawyers on career break, pricing varies depending on event

**13) Science and Technology Facilities Council (U.K. based)**

Post Doctoral and Advanced Fellowships – “Returners” strongly encouraged to apply.

<http://www.stfc.ac.uk/About/WinS/Contents.aspx>

Up to 3 year grant, institutions where research will take place are encouraged to provide mentorship and updating as part of hosting grant recipient.

**14) UK Resource Center in Science, Engineering, Technology (SET)**

Career Reentry Workshop

[http://www.ukrc4setwomen.org/html/news-and-events/events/?event\\_id=1285](http://www.ukrc4setwomen.org/html/news-and-events/events/?event_id=1285)

1 day workshop for professionals returning to careers in SET, free

ABOUT THE LIST: iRelaunch’s Comprehensive List of Career Reentry Programs Worldwide was compiled by Carol Fishman Cohen and Vivian Steir Rabin, co-authors of career reentry strategy book *Back on the Career Track: A Guide for Stay-at-Home Moms Who Want to Return to Work* (Warner Books), and the co-founders of [iRelaunch](http://www.careerrelaunch.com).

iRelaunch "the Career Reentry Experts<sup>®</sup>" provides career reentry programming, events, and information for employers, universities, organizations, and for mid-career professionals in all stages of career break. iRelaunch’s signature event, the Career Relaunch Forum, is an all day return to work conference for mid-career professionals on career break and the employers and universities interested in meeting, updating and recruiting them. The Forum is touring nationally. Current and past employer sponsors include Accenture, Booz Allen Hamilton, Axiom Legal, and others. See [www.careerrelaunch.com](http://www.careerrelaunch.com) for details.

Cohen and Rabin have presented their career reentry strategies to almost 4,500 people at nearly 80 events, nationally and internationally, since 2006. Both graduates of Harvard Business School, Cohen, a mother of four, and Rabin, a mother of five, resumed their careers after multi-year career breaks. Their *Back on the Career Track<sup>®</sup>* blog is a regular feature on Yahoo Shine. Ms. Cohen, Ms. Rabin, *Back on the Career Track* and iRelaunch are regularly featured in the national press. iRelaunch was awarded the 2007 Workplace Innovations Award by the Women’s Leadership Institute of Bentley University "for outstanding commitment to creating innovative workplace policies that help women achieve professional success".