



**iRelaunch Comprehensive List of
Career Reentry Programs Worldwide**
(at Universities, Employers, Government Agencies, Professional
Associations and Foundations) July 2010 updated

Background:

There has been an explosion of career reentry programs since 2004, when the topic of career reentry began to gain steam in the media and as a research topic for academics. In October 2008, our first list included 57 programs worldwide, at universities, employers, government agencies, professional associations, and foundations. Only nine of these 57 programs, or 16%, existed prior to 2004. Domestically, six of 43, or almost 14%, existed prior to 2004.

Now, July 2010, we are updating the list. At this point we have 67 total programs identified since we began the list (note we don't double count programs that are offered jointly between a school and a company, although we list them separately).

Help us keep the list current and accurate! Please contact us at info@iRelaunch.com to let us know about additions or corrections to the list.

And now....The List!



University Programs:

1) American University, Washington College of Law,
Washington, D.C.

Lawyer Re-Entry Program: *Reconnect, Refocus, and Reclaim Your Legal Career*

<http://www.wcl.american.edu/reentry/>

6 day program over three weeks, \$2500.

2) Australian Graduate School of Management (with UBS), NOT REPEATING
Kensington, Australia

Career Comeback for Professional Women Reentering the Workforce

<http://www2.agsm.edu.au/agsm/web.nsf/Content/ExecutiveEdPrograms-cc>

2 day program, free (underwritten by UBS).

3) Baruch College, Zicklin School of Business, New York, NY NOT REPEATING

Opting Back In

3 day program, \$975. Ran in 2008.

4) Bentley University, Waltham, MA

More Opportunities for Mom (MOM): Helping Women Professionally Refocus, Reinvent, Reconnect

http://www.bentley.edu/wli/documents/WLI_MOM_Flyer_%2710.pdf

4 sessions over 8 weeks, \$325.

5) Columbia University, Columbia Business School (originally with Merrill Lynch,
now Bank of America), New York, NY ON HOLD? (checking)

Greater Returns

<https://www4.gsb.columbia.edu/execed/forms/execed4>

3 day program, \$350.

6) Dartmouth College, Tuck School of Business, Hanover, NH ON HOLD

[Back in Business: Invest in Your Return](#)

11 day residential program, \$6,950 (partially underwritten by corporate sponsors).

Last ran 2008.

7) Harford Community College, Bel Air, MD

Computer Training for Reentry Women Certificate Program

http://www.harford.edu/Schedule/U_noncrweb.asp?FA=ContEd&SelectionType=4&GroupChoice=RW

4 courses, 2-5 sessions each, \$90-\$180 per course

8) Harvard University, Harvard Business School, Boston, MA

A New Path: Setting New Professional Directions

<http://www.exed.hbs.edu/programs/path/>

7 day residential program, \$5,000



- 9) Harvard University, Harvard Business School, Boston, MA**
Charting Your Course: Discovering Working Options
<http://www.alumni.hbs.edu/careers/cyc.html>
2 day program, \$500.
- 10) Lipscomb University, Nashville, TN** IN DEVELOPMENT
Elevate Women: Rekindle Your Career
September 10, 17, 24, 2009 plus flexible coaching dates, \$650 general, \$500 alum
- 11) London School of Economics (with UBS), London, England** NOT REPEATING
Career Comeback for Professional Women Reentering the Workforce
<http://www.lse.ac.uk/collections/execEd/UBSCareerComeback.htm>
3 day program, free (underwritten by UBS). Last run 2008
- 12) London Business School/UVA Darden School of Business**
London, England, Reentering the Workforce
2 day program led by Connie English, head of Alumni Career Services at Darden
- 13) Massachusetts Institute of Technology, Cambridge, MA**
Career Reengineering Program
<http://web.mit.edu/professional/career-reengineering/>
4 day boot camp, semester long course, internship, \$11,000.
- 14) Northwestern University, Kellogg School of Management,**
Evanston, IL Re-entering the Workforce
<https://kellogg alumni.northwestern.edu/Events/EventView.asp?EventID=2642&headingid=&override> 2 day program, \$140.
- 15) Nursing Knowledge International (Online)**
Return to Nursing Refresher Program
<http://www.nursingknowledge.org/Portal/main.aspx?PageID=36&SKU=79526>
40-60 hours covering general nursing fundamentals. \$350
- 16) Open University, ON LINE, United Kingdom**
Return to Science, Engineering and Technology
<http://www3.open.ac.uk/courses/bin/p12.dll?C01T161>
10 week on line course, £185
- 17) Pace University, Pace Law School (with Westchester Women's Bar Association),**
White Plains, NY
[New Directions: Practical Skills for Returning to Law Practice Reentry Program.](#)
7 day boot camp, semester long class, internship, 2 years CLE credits, \$6,000/\$10,000.
- 18) Princeton University, Woodrow Wilson School, Princeton, NJ** NOT REPEATING?



Pathways to Public Service: A Workshop on Re-entering the Workforce
Ran 2008, Cancelled 2009. 3 day program, free (underwritten by Woodrow Wilson)

19) Singapore Management University (with UBS), Singapore NOT REPEATING
Career Comeback for Professional Women Reentering the Workforce
http://www.smu.edu.sg/executive_education/programmes/2008/ucc08/index.asp
2 day program, free (underwritten by UBS). Last offered 2008.

20) Stanford Graduate School of Business, Stanford, CA NOT REPEATING
What's Next – A Career Reentry and Development Series
<https://alumni.gsb.stanford.edu/career/events/career092407.html>
7 weekly sessions, \$695.

21) Stanford Graduate School of Business/UVA Darden School of Business
Re-entering the Workforce NEW
<http://alumni.gsb.stanford.edu/career/events/career032310.html>
Two days, \$150, alums only

22) University of California, Berkeley, Haas School of Business, NOT REPEATING
Berkeley, CA Re-entering the Business World
http://execdev.haas.berkeley.edu/ApplicationFiles/web/WebFrame.cfm?web_id=714.
1 day program, \$95; Note: ran in 2006, 2007, not 2008, 2009

23) Univ of CA San Francisco, Hastings College of the Law, San Francisco, CA
Opting Back In: Helping Attorneys Return to the Law
<http://www.pardc.org/Optin/>
90 minute teleconference twice a month, \$150 per month for two 90 minute calls.

24) U of Penn, Wharton School (w/ UBS) Philadelphia, PA NOT REPEATING
Career Comeback for Professional Women Reentering the Workforce
<http://executiveeducation.wharton.upenn.edu/resources/news-and-events/press-release.cfm?newsID=0C30D3C22F73B234EB7FDAF8C5ECFDA8>
3 day program, free (underwritten by UBS). Last offered 2008.

25) University of Toronto School of Law, Toronto, ONT NEW
Women in Transition
http://www.law.utoronto.ca/ExecutiveEducation/women10_brochure.pdf
2 day program, \$695 CDN

26) University of Virginia, Darden School of Business, Charlottesville, VA
Re-entering the Workforce
Contact: alumniCareerservices@darden.virginia.edu
2 day program led by Darden's Director of Alumni Career Services Connie English, held around the country, pricing varies.

27) University of Western Ontario, Richard Ivey School of Business



(with CIBC), London, Ontario

Reconnect: Career Renewal for Returning Professional Women

<http://www.ivey.uwo.ca/executive/reconnect/>

7 day residential program, \$3,500 CDN (largely underwritten by CIBC and Ivey).

28) Yale School of Management/UVA Darden School of Business

NY, NY

NOT REPEATING?

Reentering the Workforce, for Yale and Darden alumni in New York City

http://mba.yale.edu/alumni/news/alumni_calendar/2008/ny092208.shtml

2 day program, \$25 (partially underwritten by Yale and Darden).

29) Wellesley College, Wellesley, MA

Shifting Gears

<http://www.wellesley.edu/CWS/ShiftingGear09.pdf>

1.5 day program, \$50

Women in career transition program for alumna on career break.

30) Xavier University, Williams College of Business, Mason, OH NOT REPEATING

Back to Business: A Workforce Re-entry Program for Professional Women

12 day program; \$1,600

31) Oregon Health and Science University

NEW

Physician Reentry Program

http://www.physicianreentry.org/yahoo_site_admin/assets/docs/OHSUspotlight_Gilhooly_edits.30294701.pdf

Employer Programs: (all no charge unless indicated)

1) American Express

American Express Project Resource Team. See page 3 of:

http://home3.americanexpress.com/corp/gb/cresp/pdf/cresp_employees.pdf

Internal Consulting Team for high performing employees on career break

2) Bank of America

Career Connections, announced November 2008 in this blog, no website:

<http://www.bridgpartnersllc.com/Article/Print/13/HARVARD-BUSINESS-PUBLISHING-Gender-Diversity-and-the-Financial-Sector.ashx>

Program to connect with mid to senior level professionals interested in a one to three year career break. 2008 focuses on B of A alums; 2009 focuses on non-alums also. Social events, peer coaching, development of “on-ramp” and “off-ramp” plan before leaving.

3) BBN Technologies Cambridge, MA

NEW

Technical Relaunchers Initiative

<http://careers.bbn.com/servlet/av/jd?ai=715&ji=2365833&sn=I>



Four three month, paid internships at Cambridge, MA headquarters, possibly leading to permanent employment. Specifically for returning computer scientists, electrical engineers, technologists. Began 2009

4) Booz Allen Hamilton

Comeback Kids Program

NEW

<http://www.boozallen.com/careers/article/658840>

5) Booz & Co.

Adjunct Program (Old Contract Consulting pool at pre-split BAH) NOT REPEATING?
Contract pool of consultants on career break

6) Cincinnati Children's Hospital Cincinnati, OH

Nurses Returning to the Workforce Program

<http://www.cincinnatichildrens.org/careers/nursing/environment/default.htm>

Employment opportunity with individualized on-site training

7) Ernst & Young London, England

Back to Practice

<http://www.ey.com/UK/en/About-us/Our-people/About-EY---Diversity-and-inclusiveness---Attracting#opportunities>

1 day updating and networking program, plus ongoing recruiting

8) General Electric Bangalore, India

RESTART at GE John F. Welch Technology Center

Hires female technologists and engineers returning from career break at this largest of GE's global research centers.

http://www.ge.com/citizenship/performance_areas/employees_india.jsp

Apply by emailing restart.jfwtc@ge.com

9) Goldman Sachs New York, NY

New Directions/Returnships

<https://programs.regweb.com/gs/gsrp2008/attendee/index.cfm?page=details>

1 day updating program, 10 week internships

10) Honeywell International (with Society of Women Engineers)

Honeywell Initiative for Returning Engineers (HIRE) Program, nationwide

<http://www51.honeywell.com/returningengineers/about-pgm.h>

Full time job, mentoring, Society of Women Engineers conference, coursework

11) Bank of America/Merrill Lynch (with Columbia Business School)

Greater Returns, New York, NY

NOT REPEATING?

3 day program, \$350 (partially underwritten by Merrill Lynch)

12) Merrill Lynch

NOT REPEATING

Financial Advisor Career Events – targeting men and women returning to the workforce



(website no longer live) 2 hour evening program.

13) MetLife Investments Morristown, NJ NOT REPEATING
Metlife Take Two (this link is for their reentry resources)
<http://www.metlife.com/individual/life-advice/life-transitions/your-career/index.html>
1 day updating and career advice program. Ran in 2007

14) Sara Lee Corporation Downers Grove, IL
Returnships @ Sara Lee
<http://www.saralee.com/UnitedStates/Returnships.aspx>
Originally a 4 month paid internship at Sara Lee's Downers Grove, IL headquarters in accounting, finance, legal, brand management for those out of the workforce at least one year. Now returning professionals apply to any open position - the application is flagged as a "returnship" person and special attention is paid to its progress.

15) Sutter Health (non-profit Health Care Network), Northern California
Sutter Health Nursing Reentry program
http://www.sutterhealth.org/nursing/nr_newgrads.html
Classroom/clinical updating for nurses on break who are returning to acute care setting

16) ThoughtWorks (Technology Consulting) NOT REPEATING
Back to IT Training, London, England
<http://www.thoughtworks.com/work-for-us/back-to-IT.html>
4 week program focusing on developing Java programming skills. Competitive process; 12 accepted. Three hired at ThoughtWorks in 2007.

17) UBS NOT REPEATING
Career Comeback for Professional Women Reentering the Workforce
2 or 3 day program depending on location
At Wharton: <http://executiveeducation.wharton.upenn.edu/open-enrollment/leadership-development-programs/ubs-career-comeback-professional-women.cfm>
At Singapore Management University:
http://www.smu.edu.sg/executive_education/programmes/2008/ucc08/index.asp
At Australian Graduate School of Management:
<http://www2.agsm.edu.au/agsm/web.nsf/Content/ExecutiveEdPrograms-cc>
At London School of Economics:
<http://www.lse.ac.uk/collections/execEd/UBSCareerComeback.htm>

Now gone, but must mention; was an excellent model

Lehman Brothers
Encore Program, New York, London, Tokyo, Hong Kong
1 day updating program, on going recruiting of ex-finance professionals on career break.



Extended Leave Programs:

For existing employees who want to take a multi-year career break and return to the same firm. Mentoring, social events, on-line courses, ad hoc consulting assignments are offered depending on program. Benefits suspended except for IBM. Eligibility for some programs is performance based.

1) Deloitte

Personal Pursuits 5 year Extended Leave

http://www.deloitte.com/view/en_US/us/About/Womens-Initiative/Redesigning-the-Workplace/index.htm

2) Eli Lilly

Eli Lilly 3 year Dependent Care Leave Program

http://www.lilly.com/pdf/fte_benefits_brochure.pdf

3) IBM

IBM 3 year Extended Leave Program

<http://www-03.ibm.com/ibm/history/documents/pdf/hr.pdf> See "leave of absence"

4) PriceWaterhouseCoopers

Full Circle 5 year Extended Leave

<http://www.pwc.com/gx/en/womens-initiatives/us-full-circle.jhtml>

5) Skadden

Side Bar 3 year Extended Leave

<http://www.skadden.com/Index.cfm?contentID=188>

6) RSM

Flex Careers 5 year extended leave program

7) Towry Law (650 employee U.K. Wealth Management and Financial Planning firm)

Return to Work

http://www.towry.com/_pdf/PR080513-01.pdf

Effort to recruit women returning from career break. 22 week program working towards the Chartered Insurance Institute's Chartered Financial Planner qualification.

Government Agency and Professional Association Programs:

1) American Bar Association New York, NY

Back to Business Law

<http://www.abanet.org/dch/committee.cfm?com=CL999500>

Continuing legal ed and informal networking opportunities for attorneys on leave, monthly speakers series at NYC law firms, free

2) Government of Australia, Royal College of Nursing

Nurse Scholarship Program: National Nurse Re-entry Scheme

http://www.rcna.org.au/scholarships/nsp_re-entry

For nurses out of workforce at least 5 years. Scholarships are worth up to \$6,000 each for up to two years of study in an accredited or approved Australian nursing program

3) Government of Australia, Department of Health and Ageing

Bringing Nurses Back into the Workforce Program

<http://www.health.gov.au/internet/main/publishing.nsf/Content/work-nurse-back-nurs>

Program awarding bonuses to nurses returning to the workforce after at least 1 year out.

4) Daphne Jackson Trust (U. K. Foundation)

Daphne Jackson Fellowship

http://www.daphnejackson.org/main_menu/Fellowship/GuidelinesForEnquirers.pdf

2 year flexible, paid, part time research fellowships at universities or in industry for those on career break from SET careers.

5) British Computer Society Women's Forum/EU Equalitec (E.U. funded organization to promote Gender Equality in Technology, Electronics and Communications)

Get Back & Get On Career Workshops

http://www.equalitec.org.uk/Main/events/get_back_bet_on_BCS_Equalitec_wrkshop.htm
↓

One day workshops: a) Internet & Computing with BBC and Google, b) Health Informatics and Medical Imaging with Fujitsu, Kodak, and the U.K. National Health Service. Ran for the first time May 2008.

6) European Molecular Biology Organization (intergovernmental organization)

EMBO Long Term Fellowships for Scientific Researchers

<http://www.embo.org/programmes/fellowships/long-term.html>

2 year research fellowships for those on career break from scientific research careers

7) Greater New York Automobile Dealers Association

NOT REPEATING

Women in the Driver's Seat: Automotive Career Forum for Women

<http://blogs.edmunds.com/strategies/2007/11/gnyada-hosts-forum-for-women-in-the-auto-industry-a-multi-taskers-dream.html>

1 day program for those entering or re-entering careers in retail auto industry. Ran in 2006, 2007, not 2008, 2009

8) ICAEW, British Accountancy and Finance Professional Association

ACA Technical update refresher

http://www.icaew.com/index.cfm/route/169375/icaew_ga/en/Members/Your_career/Narrowing_the_gap/ACA_Technical_update_refresher

Experts from ICAEW give members an overview of technical developments since 2000 in IT, ethics, financial reporting, audit & assurance and business law.

9) L’Oreal and U.K. Resource Center in Science, Engineering and Technology (SET)

Fellowships for Women in Science

<http://www.womeninscience.co.uk/>

3 scholarships of £10,000 each to PhD women scientists and engineers returning to academic careers after at least a 1 year break. Prize money can be used for childcare costs, to employ an assistant, or do whatever recipients feel necessary to enable them to continue with their research in a way that suits them and their lifestyles.

10) Minerva Foundation, Vancouver, British Columbia

Minerva Helping Women Work

<http://www.theminervafoundation.com/programs/economic-security-program/minerva-helping-women-work-program/>

11 hours per week for 8 weeks; in depth assessment, career advising, mentoring and recruiting assistance

11) National Association of Women Lawyers (NAWL)

Ready to On-Ramp Program (link is for NAWL resources, not program)

http://www.nawl.org/Resources_Careers/On-Ramp_Programs.htm

1 day program held in Washington, D.C. 2007 and Chicago 2008 \$30 (partially underwritten by NAWL and sponsors). Did not run in 2009.

12) National Institutes of Health (NIH)

Reentry Grants for those returning to biomedical or behavioral research careers

See <http://grants.nih.gov/grants/guide/pa-files/PA-08-191.html> and

<http://www.nigms.nih.gov/Research/Mechanisms/PromoteReentry.htm>

Up to 3 years support for those returning from a career break. Must attach to existing NIH grant.

13) New York City Bar Association

Break from the Law

<http://www.nycbar.org/LegalCareerCenter/Programs.htm>

Ongoing series of events for lawyers on career break, pricing varies depending on event

14) Science and Technology Facilities Council (U.K. based)

Post Doctoral and Advanced Fellowships – “Returners” strongly encouraged to apply.

<http://www.stfc.ac.uk/Grants/Fells/SandS/contents.aspx>

Up to 3 year grant, institutions where research will take place are encouraged to provide mentorship and updating as part of hosting grant recipient.

15) UK Resource Center in Science, Engineering, Technology (SET)

Career Reentry Workshop

http://www.ukrc4setwomen.org/html/news-and-events/events/?event_id=1285

1 day workshop for professionals returning to careers in SET, free



ABOUT THE LIST: iRelaunch's Comprehensive List of Career Reentry Programs Worldwide was compiled by Carol Fishman Cohen and Vivian Steir Rabin, co-authors of career reentry strategy book *Back on the Career Track: A Guide for Stay-at-Home Moms Who Want to Return to Work* (Warner Books), and the co-founders of [iRelaunch](http://iRelaunch.com).

iRelaunch "the Return to Work Experts™" provides career reentry programming for employers, universities, organizations, and for mid-career professionals in all stages of career break. iRelaunch's signature event, the iRelaunch Return to Work Conference, is a one day event where mid-career professionals on career break and the employers interested in meeting them gather for a day of education and networking in a university setting. Employer sponsors include Accenture, Bank of America, Bloomberg, Choate, Hall & Stewart, Credit Suisse, Deutsche Bank, Goldman Sachs, IBM, Metlife Investments, Morgan Stanley Smith Barney, Sara Lee, Staples, and more. See www.returntoworkconference.com for details.

Cohen and Rabin have presented their career reentry strategies to over 5,500 people at more than 90 events, nationally and internationally, since 2006. Both graduates of Harvard Business School, Cohen, a mother of four, and Rabin, a mother of five, resumed their careers after multi-year career breaks. Their *Back on the Career Track*® blog is a regular feature on Yahoo Shine. Ms. Cohen, Ms. Rabin, *Back on the Career Track* and iRelaunch are regularly featured in the national press. iRelaunch was awarded the 2007 Workplace Innovations Award by the Women's Leadership Institute of Bentley University "for outstanding commitment to creating innovative workplace policies that help women achieve professional success".